



Absolute Performance . . .

IRBY Construction Company

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Street Address:

318 Old Highway 49 South

Richland, MS 39218-9449

JOB TITLE: SAFETY MANAGER

POSITION OVERVIEW

We are seeking well-qualified candidates for the position of Safety Manager to support Distribution Powerline Construction. The Field Safety Manager will be based in Mississippi.

The Safety Manager will provide strategic leadership in the development of safety and training execution in support of a safe and profitable operation that strives to improve safety results. The successful candidate will be responsible for establishing and sustaining a strong safety and training culture through risk reduction and injury prevention efforts, as well as maintaining compliance to Irby Construction Co. policies and procedures and applicable federal, state, and local regulations.

The Safety Manager will report to the Corporate Director of Safety and Training, and has the responsibility to execute and document safety, training and compliance tasks and initiatives across the region. The successful candidate must work collaboratively with the Regional Mississippi Management team to identify and lead appropriate initiatives that deliver continuous safety improvement results.

Qualifications/Education/Experience Requirements:

The successful candidate must have the ability to organize and plan, delegate, lead, develop team members through coaching and performance improvement, motivate/effectively influence all levels of the organization, and maintain effective organizational controls.

Basic preferred qualifications include:

- An Associate's degree or specialized certification(s) in a health and safety or environmental discipline.
- 5 years of experience in Transmission Powerline Construction health and safety role.
- Demonstrated ability to organize, influence, and lead multi-functional teams and foster a proactive team environment.
- Extensive knowledge of regulatory requirements of OSHA, NFPA, NESC and other federal and state agencies.
- Demonstrated leadership experience.
- Strong communication, collaboration and influencing skills.
- Preferred certification: CHST, CUSP and or CSP
- Travel up to 75%

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.